

HaoLiWen PRC Attorneys

A Corporate, Commercial & Litigation Law Firm

Shanghai Chicago Dublin

- **ASIA LAW PROFILES 2009** listed HaoLiWen PRC Attorneys as one of the leading law firms in China, and recommended such HaoLiWen practices as Dispute Resolution, Intellectual Property, M&A, Project Finance and Infrastructure & Energy.
- HaoLiWen entered into the list of finalists for **Rising Law Firm of the Year** (2009). HaoLiWen was assessed by **ALB** as “highly regarded for high quality and solution-driven advice and services”, which included the established services of corporate, M&A, customs/tariffs, intellectual property, employment and dispute resolution.

PROFILE

HaoLiWen PRC Attorneys (hereinafter “HaoLiWen”) is a full service law firm advising clients with respect to cross-border transactions as well as their business operations in China. Established in year 2003, HaoLiWen has been duly authorized to practice Chinese law in every city and province of China. With its headquarters in Shanghai, HaoLiWen has additional two offices respectively in Chicago and Dublin.

HaoLiWen services cover almost every facet of corporate activities, investment, trade, finance and other commercial transactions. Out of HaoLiWen services, **Corporate and M&A** are the core businesses, which include the daily general counsel services for our corporate clients, as well as the legal support to the buyers or the sellers in acquisition and merger projects. Many clients view HaoLiWen as their strategic partner. HaoLiWen is also known for its special expertise and experience in such practices as **Customs & Tariffs, Intellectual Property, Employment, Dispute Resolution** and **Aviation & Shipping**. Through the strategic placements in the United States and Europe, HaoLiWen serves Chinese companies in exploring overseas markets. The sectors of HaoLiWen’s clients include, inter alia, pharmaceutical, clean & renewable energies, aviation and shipping, logistics, banking, mining, mechanical, instrument products, electric, electronics, retail and consumer products.

HaoLiWen adopts integrated management system, which enables availability of all resources of the whole firm to every client. The legal services of HaoLiWen feature practical risk analysis and solution driven advice, given the blend of our litigation and consulting expertise. Specifically, HaoLiWen’s lawyers employ litigation skills in our consulting services in that we help clients to analyze the possible judicial or arbitration treatment of legal issues, identify real risks and offer practical solutions. We also utilize

consulting skills in representing clients in legal proceedings, where pre-analysis and quantification of exposures are conducted so as to enable clients to make prompt business decisions. As remarked by ALB, HaoLiWen has been “highly regarded for high quality and solution-driven advice and services.” HaoLiWen has thus won trust from clients.

Most of our legal professionals have practiced Chinese law for many years. Most of partners and senior consultants have overseas background and are fluent in English or Japanese. We understand cultural difference and are able to help clients in reaching transactions with the counterparty of a different culture. We value effective client-friendly communication. For foreign clients, we are able to open a door to a real China; for domestic clients, we can build a bridge to the overseas market through our international network.

OUR SERVICES

I. Corporate and M&A

As the core businesses of our firm, **Corporate and M&A** have been highly recognized by clients. For many clients, **HaoLiWen** lawyers have been functioning like in-house counsels for them. Our Corporate and M&A team provide the following services:

1. Assisting foreign investors to establish corporate presence in China through M &A or establishment of new entities (including headquarters, holding companies, foreign-invested enterprises and representative offices);
2. Providing daily general corporate services to corporate clients, including advice on management matters, preparation of standard contracts, review of agreements, marketing and advertising matters, IP protection strategies, financing and employment matters;
3. Advising clients on regulatory compliance in connection with anti-trust, anti-unfair competition and commercial bribery;
4. Acting as project counsel for private equity funds and venture capital funds;
5. Advising on IPO and corporate restructuring.

II. Customs & Tariffs

The **Customs & Tariffs** practice of **HaoLiWen** enjoys a unique position in the legal market of China as it is far from easy to find a sizable customs & tariff practice in law firms in China. Clients approach us often as the first contact for their customs-related issues and problems arising out of their import and export activities, import processing trade, bonded goods and logistics arrangements and transfer pricing.

HaoLiWen's Customs & Tariffs team consists of experienced lawyers and consultants familiar with the PRC Customs regulations and practices, which includes one of the drafters of the PRC Customs Law and members of faculty of law at the customs college.

The Customs & Tariffs practice covers all taxation and customs issues relevant to import & export and bonded goods & logistics arrangements and transactions, which includes import duty advice, processing trade and business models relevant to customs supervision zones, import & export restraints, border measures to protect intellectual property and legal counsel for clients in customs investigation proceedings. Specifically, **HaoLiWen** has been providing the following customs-related services:

1. Import & Export Tariffs

We advise clients regarding the following elements that are crucial in calculating import

and export duties:

- Customs valuation of goods and price consultation with the customs;
- Customs classification of import and export goods;
- Determination of country of origin;
- Tax and/or duty preferential treatments for import and export goods;
- Export tax refund.

2. Processing Trade and Bonded Goods

We advise clients in connection with their business models and operations within customs supervision zones, which include:

- Business model of processing trade and bonded arrangements;
- Supply chain and logistics model advice;
- Laws and regulations on customs supervision zones;
- Relocation of factory or company and treatment of bonded or customs-supervised equipments and goods;
- Transfer, assignment and use of equipments and goods under customs supervision.

3. Legal Audit and Customs Investigations

HaoLiWen helps clients in auditing M&A targets with respect to their customs regulatory compliance and assessing customs regulatory liability risks. HaoLiWen also represent or advise clients in customs investigation cases and proceedings, which include:

- Customs regulatory compliance and advice;
- Assessment and elimination of legal exposures of clients in their daily operations;
- Acting as legal advisor for clients in customs investigation cases or proceedings;
- Representing clients in administrative review proceedings;
- Representing corporate clients in alleged smuggling cases.

4. Import & Export Restraints

HaoLiWen advises on trade restraint regulations and help clients in obtaining import and export permits and import clearance document.

5. Border Measures to Protect Intellectual Property

HaoLiWen helps clients to file their IP right with the customs authority, apply for detention of infringing goods and represent clients in subsequent legal proceedings to protect the intellectual property of clients.

III. Intellectual Property

HaoLiWen renders legal services regarding implementation and protection of trademarks, patents, copyrights and other kinds of intellectual property in China, and represents clients in seeking administrative and judicial remedies for IP infringement. HaoLiWen IP lawyers are experienced in IP licensing negotiation, IP protection and IP infringement dispute settlement. We have led the negotiation over patent licensing regarding DVD players, served as legal counsels in technology and music copyright licensing projects, secured administrative and judicial protection for clients in IP infringement cases, represented clients in IP infringement litigations and served as IP-related counsels for numerous enterprises.

Our IP services include:

1. Legal audit on ownership status of IP rights;
2. Registration of IP rights;
3. IP commercialization;
4. IP implementation, transfer and licensing;
5. IP due diligence and solutions in M&A and restructuring projects;
6. IP investigation;
7. IP implementation and protection strategies;
8. Administrative and judicial remedies;
9. IP litigation.

IV. Human Resources

HaoLiWen's Human Resources team consist of experienced lawyers familiar with human resource issues in foreign invested companies and with profound knowledge of labor practices in China.

Our human resources services mainly include the following aspects:

1. HR documentation, including drafting and revising corporate rules and policies, employee handbook, business conduct code, employment contract, training contract, confidentiality & non-competition agreement, employee invention agreement, poor performance and severance guidelines, and internal risk control rules;
2. Daily HR management issues, relating to trade unions, employee representatives & employee clubs, expatriates, overtime, various leave, social security contribution and optional benefits;
3. Labor severance strategies;
4. Human resources issues in M&A projects;

5. Training on legal aspects of HR management;
6. Labor arbitration & litigation.

V. Dispute Resolution

HaoLiWen Dispute Resolution Team are experienced in civil, commercial and shipping litigation and arbitration. Among them are arbitrators with China International Economic and Trade Arbitration Commission (CIETAC) and Xiamen Arbitration Commission, as well as a former judge of the intermediate court of Shanghai. We are experienced in resolving complex disputes. We have represented clients in complex disputes involving M & A, international and domestic trade, shipping, construction projects and foreign direct investment. In 2009, HaoLiWen has successfully helped clients in resolving disputes on trademarks, software license, advertisement, know-how, international and domestic trade, distribution agreement, retailer agreement, construction, engineering design and lease of industrial premises, involving various business sectors such as chemical, trade, engineering design, electronics, mechanics, retail, instrument & device and software.

Our dispute resolution services cover the following aspects:

1. Due diligence investigation and judicial property preservation measures;
2. Investment, trade and other commercial litigation;
3. Maritime & shipping litigation;
4. International and domestic arbitration;
5. Recognition and enforcement of judgments and arbitral awards.

VI. Aviation & Shipping Practice

Aviation & Shipping Practice Group consists of seasoned lawyers and experts in the aviation and shipping industries. Mr. Deming Zhao, head of this practice, has been supervising a team providing general counsel services (including aircraft lease service) to a leading Chinese airline company. Dr. Zhao has been the shipping law expert as well, experienced in maritime and shipping litigation for more than 10 years. Dr. Jianduan Wu, a leading air law expert with rich experience for more than 20 years with airlines and CAAC, is also consultant of this practice group. Our Aviation & Shipping Practice Group provides the following legal services to both domestic and foreign clients:

1. Market Entry Advice: Assisting airlines, airports, manufacturers and agencies to establish business presence in China through establishment of new routes, flights, representative offices, legal entities or co-operations with their Chinese counterparts;
2. Operation Advice: Providing legal services to our clients from air transport and shipping industries, including advice on strategy and management matters, marketing and promotion and environment matters (including aviation emissions),

assistance in financing, insurance and employment matters; preparation and review of contracts and agreements,

3. Regulatory Compliance: Advising clients on regulatory compliance in connection with air and shipping laws and regulations;
4. Anti-trust: Advising on anti-trust or competition issues concerning alliances in air transport and shipping industries, and on governmental and public relations;
5. Insurance: Advice on aircraft and ship insurance matters;
6. Financial Lease: Advice on financial lease of aircrafts and ships;
7. Aviation & Shipping Litigation: Representing airlines, shipping companies, government agencies, airports and related stakeholders in legal proceedings.

VII. Anti-dumping

Working closely with associated international law firms, HaoLiWen has represented many domestic enterprises against whom anti-dumping proceedings were brought in foreign countries. HaoLiWen also provides legal services for foreign companies facing anti-dumping allegations in China.

Specifically, our services include:

1. Advising on pre-hearing preparation, providing legal advice and training, and issuing legal opinions;
2. Collecting materials and replying to the questionnaire;
3. Advising on handling the on-spot verification of the investigation authorities;
4. Representing clients to apply for administrative and judicial review.

VIII. Real Estate

HaoLiWen attorneys are experienced in construction project, governmental concession and real estate M&A. We have provided litigation and non-litigation legal services for clients including commercial development project of Shanghai Super Brand Mall, Hunan Changtan Western Line Motorway project, a construction project by Baosteel and acquisition of a Wuhan real estate project. HaoLiWen attorneys have served as counsels for BOT projects in motor way, water supply and sewage disposal sectors and other large-scale infrastructure and environment protection fields.

Our real estate services include:

1. Advice on engineering projects, including approval of medium-scale and

large-scale infrastructure projects, bidding in engineering construction projects, construction and contracting of infrastructure and engineering projects, project construction contracts, collateral contracts and purchase of the land use right;

2. Legal counsel for BOT projects;
3. Advice on development and acquisition of real estate projects.

IX. Banking & Financial Services

HaoLiWen has a group of experienced lawyers specialized in banking, securitization, derivatives financial instrument and ISDA contract. They are also significantly experienced in on-shore & offshore corporate, trade and project finance.

Our banking & financial services include:

1. Derivatives;
2. Collateral arrangements;
3. RMB or foreign exchanges loan facilities;
4. Entrusted loan facilities;
5. Trade, corporate & project finance;
6. Financing and non-financing lease;
7. Securitization;
8. Non-performing loans.

X. Outbound Investment & Immigration

1. Assisting Chinese companies in outbound investments;
2. Helping Chinese citizens in applying for immigration to the United States and other countries by way of investment.

PARTNERS

Deming Zhao

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Mr. Deming Zhao graduated from University College London (LLM in commercial and corporate law) and Xiamen University Law School (LLB, LLM & PhD). Before joining HaoLiWen, Dr. Zhao had been an associate professor and graduate student supervisor at the Law School of Xiamen University, an in-house counsel of the Greater China Region

of KODAK, a partner of a PRC law firm in Shanghai and a senior associate of the Hong Kong and Shanghai offices of PAUL HASTINGS. As a senior partner of HaoLiWen now, Mr. Zhao is also an arbitrator of China International Economic and Trade Arbitration Commission, an arbitrator of Xiamen Arbitration Commission and a conciliator of China International Chamber of Commerce.

Since 1993, Mr. Zhao has been a PRC licensed lawyer engaging in the corporate, commercial and litigation practices. His practices cover corporate and M&A, customs & tariffs, intellectual property, aviation and shipping, employment and litigation & arbitration. His clients include multinational companies, foreign-invested enterprises, insurance companies and leading state-owned enterprises and private domestic companies.

As the head of the practice of Customs and Tariffs, Mr. Zhao has provided many renowned multinational companies with legal services regarding import & export tariff and VAT, tax deduction and exemption for import equipments, export tax refund, import & export valuation consultation, customs classification, customs declaration, import & export license, processing trade, logistics models, customs supervision zones, plant relocation and deep processing transit (interplant transfer). Mr. Zhao has represented a multinational company in the legal audit of one hundred and fifty (150) import projects of its subsidiary in China.

In connection with the practice of M&A and foreign investment, Mr. Zhao has served as the chief negotiator and counsel for a number of projects concerning joint venture, acquisition, merger, divestiture and corporate restructuring and participated as a counsel in overseas investment and offshore listing, covering banking, mining, motor, electric, electronic, chemical, pharmaceutical, textile, cosmetics, shipping & shipbuilding, real estate and human resources consulting service industries.

In terms of the IP practice, Mr. Zhao has advised clients on trademark, patent, domain name and copyright protection. He has also represented clients in legal proceedings concerning IP infringement.

Mr. Zhao has an intensive experience both as an in-house and outside counsel in supporting human resources functions of multinational companies and foreign-invested enterprises. He has advised clients on labor union, employee representatives and employee club issues, labor aspects of M&A transactions, expatriate issues, overtime issues, optional employee benefit issues as well as the risk control and management of labor arbitration and litigation. He helps his clients to draft and revise confidentiality and non-competition agreements, employment invention agreements, corporate rules and policies, labor severance management guidelines, employee handbooks, labor contracts, training contracts, commercial insurance benefit arrangements and labor service agreements.

In aviation & shipping practice, Mr. Zhao has been supervising a team providing various legal services (including aircraft lease service) to a leading Chinese airline company. Dr. Zhao has been the shipping law expert as well. Mr. Zhao was specialized in shipping during his study at University College London. As a shipping law expert, he has more than 10 years of experience in teaching and practicing shipping laws. He also served as a counsel for shipping companies. His services have covered litigation and non-litigation matters concerning insurance, charter parties, cargo claims, subrogation claims, bills of lading frauds, P&I defense, marine pollution, limitation of liabilities, collision, general average and international sale of goods.

Mr. Zhao was also a trained graduate of University College London in banking practice, familiar with derivatives, ISDA contract and securitization. He has significant experience of on-shore & off-shore corporate, trade and project finance (including syndicated loans). In the year 2004, he represented a large PRC company in an offshore IPO project.

Mr. Zhao has more than 15 year experience in litigation and arbitration in relation to foreign direct investment (including M&A), insurance, shipping, domestic & international trade and engineering projects..

Mr. Zhao is the chief editor of International Maritime Law, a popular textbook for law schools students.

Mr. Zhao is fluent in Chinese and English.

John Z. Huang

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Dr. John Z. Huang studied at Yale University in the United States where he earned an LLM degree in 1986 and a Jurisprudence Science Doctor (JSD) degree in 1989. He also received a master degree in law from Wuhan University, Wuhan, China in 1985 and JD degree from the Illinois Institute of Technology Chicago-Kent College of Law in 1991.

Dr. Huang is a licensed attorney in China as well as in the states of New York and Illinois. He is included in the Martindale-Hubbell Directory of Attorneys. Dr. Huang has extensive experience in the areas of corporate, commercial, investment and international trade laws. From 1989 to 1994 he practiced law consecutively at Keck, Mahin & Cate and at Rudnick & Wolfe, two major law firms in the United States. Dr. Huang established a private practice in Chicago in 1994. Dr. Huang's law practice includes Chinese-American and international business transactions and investment, merger & acquisition, real estate, anti-dumping, customs and product liability litigation. He provides legal opinions on business and trade law, represents clients in commercial litigations and arbitrations and negotiates and drafts contracts and other legal

documents. Dr. Huang has published numerous articles on legal issues in Chinese and English publications. In 1993 he was invited to be an adjunct professor at Depaul University School of Law in Chicago, lecturing on modern Chinese laws.

From 1997 to 2001, he served as an External Examiner at Hong Kong University School of Law, reviewing and grading post graduate students' examination papers covering the Chinese commercial and civil laws. He is also a guest professor of law at Wuhan University, Huazhong Normal University, Guangxi University, Hubei University and South-Central University For Nationalities. Dr. Huang lectures occasionally on topics in U.S. and Chinese commercial and business law. Dr. Huang is one of the senior partners of HaoLiWen.

Jianlin Ni

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Dr. Ni Jianlin is a graduate of Yangzhou University (Bachelor Degree of Economics), Shanghai Institute of Foreign Trade (L.L.M.) and University of International Business and Economics (Ph.D. in law).

Dr. Ni worked at Shanghai Municipal Foreign Economic Relations & Trade Commission (Shanghai Foreign Investment Commission) for 6 years, King & Wood for 2 years before joining Haoliwen PRC Attorneys as one of the senior partners.

Dr. Ni was licensed to practice law in China from 1999. Dr. Ni has the Certificate of Qualified Independent Director issued by CSRC. Dr. Ni was appointed as the head of three-month European Training Program on WTO affairs in EU and WTO headquarter by Shanghai Municipal Government in 2003.

Dr. Ni has several years of experience in litigation, foreign investment and international trade. Additionally, he also has practiced in the corporate law for years, provided legal service on IPO, restructuring and M&A for FIEs and domestic companies. Dr. Ni has represented many domestic companies in the Anti-dumping proceedings initiated by US and EU. Dr. Ni has represented many oversea private equity in their investment in China.

Dr. Ni has published more than forty articles on WTO and foreign investment issues and one book on corporate governance. He has made dozens of speeches on WTO rules, foreign M&A in China and corporate governance for the governments, institutes, and companies. He is the visiting professor of Shanghai Institute of Foreign Trade and Shanghai Jiaotong University.

Dr. Ni was honored as one of top ten Excellent Lawyers in Shanghai Pudong in 2007.

Shelly Xiong

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Xuedan (Shelly) Xiong holds an LLM in commercial law from University of Birmingham UK (2001), and an LLB from China University of Political Science and Law (1993). From 1995, she was admitted to the National Bar Association of the PRC. Ms. Xiong is a partner of HaoLiWen. As a resident partner in Dublin, Ms. Xiong is also responsible for European market development.

Prior to her career with Haoliwen, she used to work for the ICBC Ningbo Branch as an in-house counsel, for Zhejiang Yisheng Law Firm as an associate and for international law firms Thieffry & Associates, and ADAMAS as a legal counsel.

With fourteen years of practice, Ms. Xiong has extensive experience in various commercial areas. Her expertise includes banking, foreign direct investment in China, intellectual property, various types of cross border transactions including merger and acquisition, licensing, outsourcing, franchising, distribution, technology transfer, and international sales of goods. She has served international clients in the business sectors of clean energy, pharmaceutical, medical, distribution, fashion and cosmetic, property, automobile components, manufacturing, telecommunication, education and leisure.

Ms. Xiong has represented the ICBC to handle a complicated letter of credit dispute case. This case involved a number of banks and companies with value around RMB 100 million. Also, on behalf of the ICBC Ms. Xiong has successfully resolved the litigation on a bank note between two banks and five companies. Her achievements in foreign direct investment and corporate include advising a number of well-known multinational companies, such as Yves Rocher, Ethypharm, Saint-gobain, and Utac to establish their presence in China, and as a leading adviser in the restructuring of a well-known car component producer.

Ms. Xiong published “Opportunities still Tempered by Risks in Chinese Market” in Export Ireland 2nd edition 2007, and “Revolutionary Reform in Securities Regulation” in Company Lawyers, a legal journal in UK, in August 2003. She has also published legal articles in various Chinese journals.

Ms. Xiong set up the first and only branch office of a Chinese law firm in Ireland. Up to date, the business of HaoLiWen Dublin office is already flourishing. HaoLiWen’s Irish clients are in the business sectors of clean energy, manufacturing, design of truck parts, beverage, food manufacturing, internet service provider, and international trading etc. In April 2009, upon the invitation of semi-government institution Enterprise Ireland, Ms. Xiong delivered a presentation on behalf of HaoLiWen regarding Intellectual Property protection in China. Ms. Xiong is also a council member of Ireland China Association and very active in promoting the bilateral commerce and trade between

Ireland and China.

Yan Zhang

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Mr. Zhang received his LL.B and LL.M from Xiamen University Law School. He was admitted to practice PRC law in 1995. Prior to joining HaoLiWen, Mr. Zhang was an in-house counsel for a listed company in Xiamen, a judge with Shanghai No.1 Intermediate People's Court, a senior legal consultant with a Shanghai-based foreign consulting company, and an attorney with a PRC law firm in Shanghai. His main areas of practice include intellectual property, litigation, international trade, corporate and commercial.

As far as intellectual property is concerned, Mr. Zhang has advised clients on a variety of intellectual property issues and has represented clients in intellectual property litigation. He also counseled several domestic enterprises in responding to the United States section 337 investigations. In 2008, he has presented a NASDAQ listed corporation in connection with its intellectual property protection in China. As an experienced attorney in litigation and a judge for corporate and commercial cases, he has been experienced in handling litigation cases involving intellectual property, trade, investment, corporate, banking, insurance and securities.

In the field of international trade, Mr. Zhang's practice covers a wide range of issues, including international sale of goods, maritime law, letter of credit, customs affairs, trade remedies and WTO related matters. He has been particularly experienced in antidumping, countervailing and safeguard proceedings. He has represented many Chinese companies in antidumping investigations initiated in the United States and European Union on products such as honey, fresh garlic, freshwater crawfish tailmeat, preserved mushrooms, potassium permanganate, petroleum wax candles and leather shoes, and has achieved positive results for clients.

Mr. Zhang has also provided legal services on M&A, restructuring and IPO for numerous domestic and foreign-funded enterprises. Recently, he advised a large foreign insurance company in equity acquisition of a Chinese insurance company; advised a Chinese asset appraisal company in relation to its equity transfer; representing a Chinese food company in the sale of its shares to a Singaporean company; and supported the shareholding transformation and IPO of a Sino-foreign joint venture company. In addition, Mr. Zhang also serves as a long-term outside legal counsel for a number of companies.

Mr. Zhang has had a number of articles published in legal journals such as *International Economic Cooperation*, *WTO Focus*, *Annual of China Maritime Trial*

and *Journal of Comparative Law*. He is the co-author of a textbook, “Macroeconomic Law,” and the author of “Accepting US Anti-dumping Challenges: Comments on Antidumping Decisions Concerning China by United States Court of International Trade”.

Mr. Zhang’s working languages are Chinese and English.

Senior Consultants

Fu Ming

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Fu Ming graduated from Xiamen University (PhD), Shanghai Institute of Foreign Trade (LLM) and Wuhan University (BA). Dr. Fu has been a qualified Chinese lawyer since 1996. Before starting his legal career, he was the director of International Law Research Group of Shanghai Institute of Foreign Trade, a lawyer of the International Economic & Trade Law Firm and the Shanghai Rainbow Law Firm and Shanghai H & Y Law Firm. Dr. Fu was one of the founding partners of HaoLiWen. He is experienced in foreign direct investment, project financing, intellectual property, international trade and maritime law. As a senior consultant of HaoLiWen, he is also the vice president of the Shanghai Pudong New District Legal Service Association and the legal advisor of the Shanghai Returned Overseas Chinese Union.

Concerning corporate and foreign direct investment, Dr. Fu has served numerous clients in restructuring, listing, M&A and re-investment. He has acted as the legal advisor for a range of foreign direct investment projects in China. Dr. Fu is familiar with legal issues concerning state-owned enterprises and the investment system and environment in China.

Dr. Fu has been also experienced in project constructing and financing. He has been the counsel for domestic companies and multinationals in connection with infrastructure or technology renovation projects, such as Hunan motorway BOT project, Shanghai sewage disposal BOT projects. He also provides legal services in several infrastructure and environmental protection projects. In 2005 the Chinese Construction Newspaper called his name among "the top hundred most outstanding professional lawyers in the field of Chinese Construction".

Dr. Fu is also a litigation lawyer. He represented clients in a variety of cases concerning international sale of goods, foreign investment and project financing. He is familiar with anti-dumping and countervailing regulations, which enables him to provide consulting services to foreign trading firms in anti-dumping and countervailing proceedings.

Dr. Fu has provided legal services for several international technology license projects, including a GPS technology license project and an acetic acids production technology license project.

Dr. Fu is the author of "Arbitration of International Investment" and "International Trade Law".

Tiemin Shao

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Prof. Shao Tiemin is a graduate of Jilin University (LLM). He is one of the drafters of the PRC Customs Law. He has been an associate professor of the Law School of Shanghai Customs College. He is specialized in customs law. He is fluent in Chinese and English. Mr. Shao is an attorney and senior consultant of HaoLiWen.

Dr. Jianduan Wu

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LL.M, Shanghai Academy of Social Sciences; Ph.D, Leiden University (the Netherlands)

Dr. Wu has been in the aviation & shipping industry for more than 20 years. He has been experienced in advising on diversified legal matters in the aviation & shipping industry, covering general corporate matters, governmental relationship, mergers and acquisitions, anti-trust, foreign direct investment, airport operation, employment, technology transfer, taxation, insurance and passenger or cargo claims.

Mr. Wu also enjoys the expertise on bilateral air services agreements, with extensive knowledge on China's bilateral air service agreements with USA, EU, Japan, Korea, Russia and ASEAN.

Dr. Wu joined China Eastern Airlines in 1989 as a legal counsel and became the general counsel of the legal advisory office (1995-1998) and head of integrated department, China Cargo Airlines (1998-2000). He worked with Schut & Grosheide (a Dutch law firm), handling cases concerning maritime affairs, trade and air transport. After obtaining his doctorate in law from Leiden University in 2003, Mr. Wu held several positions within China Eastern Air Holding Company (deputy director and legal consultant). Invited by Civil Aviation Administration of China (CAAC), Dr. Wu worked at Department of International Affairs and Cooperation of Civil Aviation Administration of China (CAAC, 2007-2008) during which time he was member of the China's delegation in attending the 36th ICAO ASSEMBLY SESSION as a legal expert.

Dr. Wu is the visiting professor of China Civil Aviation Cadre Management College, and the visiting professor researcher, Faculty of International Law, China University of Political Science & Law. He is one of the board members of China Air Law Society. He has been the senior consultant, aviation & shipping practice of HaoLiWen.

Dr. Wu is fluent both in Chinese and English.

MAIN PUBLICATIONS:

1. Liability Regimes in The Montreal Convention of 1999, other International Agreements and The Civil Aviation Law of the People's Republic of China: Some Considerations, *the Aviation Quarterly*, October 2000, London, UK.
2. Analysis on the Legal Issues of Damage to the Third Party on the Surface by Foreign Aircraft, *Shanghai Jurisprudence*, No.1, 2000, Shanghai, China.
3. Corporate Takeovers-Legal Aspects of Takeovers among Chinese Airlines (Extensive discussion on takeover Chinese airlines involving deregulation, competition law and antitrust law), *Journal of Air Law and Commerce*, Volume 68, Issue 3, 2003, U.S.A.
4. Air Law (book, 320-page), the Civil Aviation Publishing House, 2005, Beijing, China.
5. Air Carrier Liability Regimes in China, *Annals of Air and Space Law*, Vol.XXXIII, 2008, McGill University, Canada.
6. New Developments of the Issue of Unlawful Interference in Aircraft and Compensation for Damage by Aircraft to third Party, *Civil Aviation Management*, No.6, 2009, Beijing, China.
7. Measures to fight against Epidemic and Pandemic and the Relevant Laws and Regulations, *China Civil Aviation*, No.7, 2009, Beijing, China.

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Mr. Zhou graduated from Xiamen University Law School (LLM). He has been practicing law since 1998 in domestic and foreign law firms. He is currently a faculty member of Shanghai Customs College, specialized in customs law, labor law and project finance. Mr. Zhou is an attorney of HaoLiWen.

Gengming Hong

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Dr. Hong Gengming is a graduate of Nanjing University, Renmin University of China and Nagoya University (Japan) (LLD). He had been a lawyer of Tashiro Law Office (Japan), Nanjing No.1 Law Office and Zhongshan Law Office. Dr. Hong has years of practical experience in areas of intellectual property, construction engineering and real estate. He is also an expert in civil and commercial law and Japanese law. He is fluent in Chinese, Japanese and English. Currently, he is a professor of law at Shanghai University of Finance and Economics, an attorney and senior consultant of HaoLiWen.

CONTACT US

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